

2022-23 CBA Bargaining Unit Salary Schedule

Step	B	B+15	B+30	M	M+15	M+30
1	47,264	48,918	50,631	52,656	54,499	56,407
2	49,037	50,753	52,530	54,630	56,543	58,523
3	50,877	52,657	54,499	56,680	58,664	60,717
4	52,784	54,631	56,543	58,805	60,864	62,993
5	54,762	56,680	58,664	61,010	63,146	65,356
6	56,817	58,805	60,864	63,298	65,513	67,807
7	58,948	61,011	63,147	65,671	67,971	70,348
8	61,158	63,298	65,513	68,135	70,520	72,988
9	63,451	65,671	67,971	70,689	73,163	75,724
10	65,831	68,135	70,520	73,340	75,907	78,564
11	68,155	70,540	73,009	76,091	78,752	81,511
12				78,943	81,707	84,566
13				81,732	84,591	87,553

increase
to cells=
2.75%

2022-23 CBA Bargaining Unit Demographic

Step	B	B+15	B+30	M	M+15	M+30	Total
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	0	0	1	0	0	1
6	0.5	0	0	2.16	0	1.5	4.16
7	1.5	1	0	5	0	0	7.5
8	1	0	0	4.3	0	0	5.3
9	2	0	0	7	2	0	11
10	0	0	0	4	1.5	0	5.5
11	10.6	3	10.6	1.5	1	0	26.7
12				6.6	6	5	17.6
13				38.7	37	113	188.7
Total	15.6	4	10.6	70.26	47.5	119.5	267.46

2022-23 CBA Bargaining Unit Salary Schedule Costs

Step	B	B+15	B+30	M	M+15	M+30	Total
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0

3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	0	0	61,010	0	0	61,010
6	28,408	0	0	136,724	0	101,710	266,843
7	88,422	61,011	0	328,356	0	0	477,789
8	61,158	0	0	292,979	0	0	354,137
9	126,902	0	0	494,825	146,325	0	768,052
10	0	0	0	293,359	113,860	0	407,220
11	722,439	211,620	773,893	114,136	78,752	0	1,900,841
12				521,024	490,244	422,832	1,434,100
13				3,163,022	3,129,861	9,893,545	16,186,428
Salary	1,027,329	272,631	773,893	5,405,436	3,959,043	10,418,087	21,856,419
FICA	7.65%						1,672,016
NHRS	17.80%						3,890,443
Total							27,418,878

Excluding FICA & NHRS:

22-23 CBA costs=	21,856,419
21-22 CBA costs=	21,100,801
new costs=	755,618
% increase=	3.58%

Including FICA & NHRS:

22-23 CBA costs=	27,418,878
21-22 CBA costs=	26,470,955
new costs=	947,923
% increase=	3.58%