

2020-21 CBA Bargaining Unit Salary Schedule

Step	B	B+15	B+30	M	M+15	M+30
1	44,768	46,335	47,957	49,875	51,621	53,428
2	46,447	48,073	49,756	51,745	53,556	55,432
3	48,190	49,876	51,621	53,686	55,566	57,510
4	49,996	51,746	53,556	55,700	57,650	59,666
5	51,870	53,686	55,566	57,788	59,811	61,904
6	53,816	55,700	57,650	59,955	62,053	64,226
7	55,835	57,789	59,812	62,203	64,381	66,633
8	57,928	59,955	62,053	64,536	66,796	69,133
9	60,100	62,203	64,381	66,956	69,299	71,725
10	62,354	64,536	66,796	69,467	71,898	74,415
11	64,555	66,815	69,153	72,072	74,593	77,206
12				74,774	77,392	80,100
13				77,415	80,123	82,930

increase
to cells=
2.75%

2020-21 CBA Bargaining Unit Demographic

Step	B	B+15	B+30	M	M+15	M+30	Total
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
3	0	0	0	1	0	0	1
4	0.5	0	0	2.16	0	1.5	4.16
5	1.5	1	0	5	0	0	7.5
6	1	0	0	4.3	0	0	5.3
7	2	0	0	7	2	0	11
8	0	0	0	4	1.5	0	5.5
9	1	0	0	1.5	1	0	3.5
10	0	1	1	6.6	6	5	19.6
11	9.6	2	9.6	2.2	2	6	31.4
12				3	4	2	9
13				33.5	31	105	169.5
Total	15.6	4	10.6	70.26	47.5	119.5	267.46

2020-21 CBA Bargaining Unit Salary Schedule Costs

Step	B	B+15	B+30	M	M+15	M+30	Total
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0

3	0	0	0	53,686	0	0	53,686
4	24,998	0	0	120,311	0	89,499	234,808
5	77,806	53,686	0	288,939	0	0	420,431
6	53,816	0	0	257,808	0	0	311,624
7	111,669	0	0	435,421	128,762	0	675,853
8	0	0	0	258,145	100,193	0	358,338
9	60,100	0	0	100,434	69,299	0	229,833
10	0	64,536	66,796	458,480	431,388	372,075	1,393,275
11	619,731	133,629	663,870	158,559	149,187	463,238	2,188,214
12				224,322	309,569	160,200	694,091
13				2,593,417	2,483,827	8,707,614	13,784,858
Salary	948,120	251,852	730,665	4,949,523	3,672,225	9,792,626	20,345,012
FICA	7.65%						1,556,393
NHRS	17.80%						3,621,412
Total							25,522,817

Excluding FICA & NHRS:

20-21 CBA costs=	20,345,012
19-20 CBA costs=	19,585,170
new costs=	759,842
% increase=	3.88%

Including FICA & NHRS:

20-21 CBA costs=	25,522,817
19-20 CBA costs=	24,569,596
new costs=	953,221
% increase=	3.88%